



MAHARSHI DAYANAND UNIVERSITY, ROHTAK

(A State University established under Haryana Act No. XXV of 1975)

'A+' Grade University Accredited by NAAC

E-mail: dr.estb.t@mdu.ac.in

ADVT. NO. PR- 06 of 2024

Maharshi Dayanand University, Rohtak invites online applications from eligible candidates for engagement as Assistant Professor on Contract under Self Financing Scheme (SFS) in Computer Science and Engineering in University Institute of Engineering and Technology (UIET).

Opening Date for submission of Online Applications:-	13.02.2024
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Closing date for submission of Online Applications:-	29.02.2024
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Applications must be submitted online through the link available on the university website i.e. www.mdu.ac.in. For detailed information/instructions, please refer to the University website.

The candidates are advised to visit University website regularly for any updates/ corrigendum/ amendment.

IMPORTANT NOTE: Only online submitted applications complete in all respects including all the relevant documents will be considered.

REGISTRAR



MAHARSHI DAYANAND UNIVERSITY, ROHTAK

(A State University established under Haryana Act No. XXV of 1975)
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ADVT. NO. PR- 06 of 2024

Advertisement for engagement of Assistant Professor on Contract under Self Financing Scheme (SFS) in Computer Science and Engineering in University Institute of Engineering and Technology (UIET).

IMPORTANT NOTE: Only online submitted applications complete in all respects along with all the relevant documents will be considered

Opening Date for submission of Online Applications: - 13.02.2024

Closing date for submission of Online Applications: - 29.02.2024

Online Applications in the prescribed format are invited from eligible candidates for engaging Seven (7) Assistant Professor on Contract [Six from Unreserved Category and One from SC Category]

Note: Number of positions advertised may vary including complete withdrawal without assigning any reason, thereof.

HONORARIUM / REMUNERATION:

Rs. 57,700/- per month as per E.C. Reso. No. 37 dated 04.09.2019 (**Annexure- I**)

Application Fee

Sr. No.	Category	Fee Details in INR
1	Unreserved, ESM	Rs. 1600/-
2	Female (Haryana Residents)	Rs. 800/-
3	SC / BC-A/BC-B/ EWS (Haryana Residents)	Rs. 400/-
4	PwD (Haryana Residents)	Nil

Note:

1. Fee once deposited is neither transferable nor refundable or adjustable.
2. The fee will be accepted through online mode only. Link has been given in the online Application Form on the University website i.e. www.mdu.ac.in

IMPORTANT INSTRUCTIONS/CONDITIONS FOR APPLYING FOR ENGAGEMENT AS ASSISTANT PROFESSOR ON CONTRACT

1. The Assistant Professor on Contract shall be engaged against vacant posts under SFS for one academic session in the first instance as per availability of workload or till the joining of regular Assistant Professor in CSE (UIET) under SFS, whichever is earlier.
2. Candidates are advised to visit official website of the Maharshi Dayanand University, Rohtak, i.e., "www.mdu.ac.in" only and exercise due care regarding fake websites.
3. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for the post of Assistant Professor as per **Annexure - II** each engagement position, in this advertisement.
4. SET/SLET will be considered only if conducted by the Government of Haryana.
5. In case, conversion formula from CGPA to marks/percentage is not available on the document of the candidate, it will be provided by the candidate from the competent authority of concerned Institute/University. If the candidate fails to provide the proof of conversion formula, then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage of marks; and in case of any other scale, the factor to be multiplied will be taken proportionate to 9 e.g. if 4-point scale is there then the CGPA will be multiplied by $9 \times \frac{10}{4}$.
6. To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
7. There are various options available for the payment through Net Banking, UPI etc. The University will not be responsible for any sort of delay in the payment of application fee by the candidate due to technical failure or any other issue of the payment mode used by the candidate. If the application fee is not received by MDU

within the due date/time, the application will be summarily cancelled or rejected.

8. The scores (based on data filled in by the candidate) shall be displayed on the dashboard of the candidate on recruitment portal and candidate(s) can represent if any discrepancy is noticed within stipulated period as notified through an email at support.recruitment@mdurohtak.ac.in with the subject: Advt. No. PR- 06 of 2024.
9. A candidate whether belongs to UR or reserved category, should submit only one online application form. If a candidate submits more than one application form, only the latest one will be considered.
10. The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions, issued by the Registrar or Dean Academic Affairs of the concerned university as per **Annexure - III**.
11. The candidates who were registered for Ph.D Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations 2009, issued by the Registrar or Dean Academic Affairs of the concerned University as per **Annexure- IV**.
12. The candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and have been declared ineligible vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 will not be considered for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure-V**, in addition to **Annexure III or IV**, whichever is applicable from the concerned University. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to provide the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.

Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to uploading of the certificates as per **Annexure-V**, in addition to **Annexure III or IV**, whichever is applicable.
13. The candidate(s) belonging to Reserved Category applying against unreserved position needs to justify his/her eligibility for the post and also upload the relevant proof alongwith application and NET Score Card of that session alongwith cut off. Reserved category candidates shall be considered against UR category strictly as per Govt. letter No.EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.

14. The University reserves the right of deciding the disciplines as concerned/allied/relevant while scrutinizing the applications. The decision of the university shall be final and binding for the candidate.
15. a) The benefit of reservation will be given only to those applicants who are domiciled in the State of Haryana.
- b) The applicants seeking reservation are required to submit the requisite certificate issued by the Competent Authority as prescribed by the Haryana Government.

Note-

- (i) The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply for the posts in General category, if he/she fulfills all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificate for claiming fee concession. Any other relaxation will not be admissible to such applicants.
- (ii) The reserved category applicants of other states will be considered only against General Category. Such applicants should fulfill all the eligibility conditions as meant for General Category applicants.
16. Candidates are advised not to change their mobile number/e-mail id mentioned at the time of registration. Candidates are also advised not to give mobile number/ e-mail id of unknown person/ stranger to avoid any future complications. It shall be responsibility of the candidate himself/ herself for visiting the website of MDU, Rohtak i.e. www.mdu.ac.in and checking his/ her E-Mail Account regularly for important notifications. Maharshi Dayanand University, Rohtak shall not be responsible in any manner for non-delivery of any email.
17. All correspondence with the candidate during the engagement process may be made through a valid email ID provided by the candidate in the application form. MDU shall not be responsible in any manner for non-delivery of E-Mail. It shall be responsibility of the candidate to update himself/ herself by visiting the recruitment portal at M.D.U. Website i.e., www.mdu.ac.in and by also checking his/her E-Mail Account regularly for important notifications.
18. In case of integrated programme, which comprises two modules i.e. first module for UG and second module for PG, the percentage marks shall be considered for both the degrees separately (i.e. graduation and post-graduation).
19. In case of lateral entry programmes, the percentage marks given in the degree of awarding university shall be considered final.
20. The following categories of persons shall not be eligible to apply for any position in the University:
- i. who has been convicted by any Court of Law or any criminal proceedings are pending against him/ her;

- ii. who is a person of unsound mind and questionable conduct or not medically fit to perform his/ her duties.
 - iii. who has entered into or contracted a marriage with a person having a living spouse; provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules;
 - iv. any other category of person disqualified for appointment by the Govt. of India/ State Govt./ UGC from time to time.
21. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies shall not be eligible for engagement and no representation in this regard shall be entertained.
22. The eligibility of every candidate will be determined on the basis of acquired qualifications and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate/ document will be accepted after the last date of online submission.
23. The teaching/ research experience will be considered only after acquiring the essential qualification as per State Govt/ UGC guidelines. As a proof of experience, the candidates are required to submit Form No. 16 for the claim period or Salary statement from the employer alongwith bank statement for the correspondence period duly certified by the employer in addition to the Experience Certificate
24. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt. approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.
25. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the university. In case the result of a particular examination is posted on the website of the university, a certificate issued by the appropriate authority of the university indicating the date on which the result was posted on the website will be taken as the date of passing.
26. As per Ministry of Human Resources Development Notifications No. 44 dated 01.03.1995 published in Gazette of India edition dated 10.06.2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized by IGNOU (Now Distance Education Bureau) for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.

27. Mere submission of online application does not mean that the candidate is eligible for engagement applied for. The eligibility shall be verified at the time of verification of original documents as per qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.
28. The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
29. The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.
30. Candidate should not furnish any particulars that are fake, tampered/ fabricated and should not suppress any material information while filling up the online application form.
31. No change in the category of any candidate is allowed after submission of application form. No correspondence/ E-Mail/ phone will be entertained in this regard.
32. The status of shortlisting will be made available to the candidates individually only through applicant dashboard on recruitment portal before the interview as per Selection Criteria available at **Annexure-VI**. A time of five days will be given to invite objections, if any, and thereafter the same will be considered by the Screening Committee. In case of any dispute with regard to screening of the applications, the decision of the University shall be final.
33. No TA/DA shall be paid by the University for appearing in the interview.
34. The entire onus of the content/ authenticity of the information being provided in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
35. The University reserves the right to revise/ reschedule/ cancel/ suspend/ withdraw the engagement process in part or full without assigning any reason. The decision of the University shall be final and binding and no appeal in this regard shall be entertained.

36. Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
37. Candidates must upload the first page of all publications claimed/listed along with proof of refereed / peer reviewed / UGC listed / UGC CARE List / SCOPUS indexed / WoS indexed Journals, Thompson Reuter Impact Factor and authenticity with a valid document in online application, failing which score will not be allotted as per the claim and the candidate may not be called for interview due to lack of the minimum requirement/ cut off as per the norms. The University will not be responsible for the same. Candidates are required to bring hard copies of all documents, publications along with a hard copy of the application form at the time of interview.
38. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
39. Canvassing in any form on behalf of any candidate shall disqualify the candidature.
40. The University reserves the right not to fill any of the engagement advertised, if circumstance so warrant, without assigning any reason thereof.
41. Any changes/ corrigendum/ addendum/ updation/ cancellation notice related to the engagement process shall be uploaded on official website of MDU i.e. www.mdu.ac.in only. Therefore, candidates are advised to check the University website regularly.
42. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep the same for future reference. During the engagement process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act may be provided only after declaration of final result and completion of the entire engagement process of this notification subject to provisions of RTI Act. Reply shall not be provided for any inferential or speculative question.
43. All original documents in support of the claims should be produced for verification before/at the time of interview, if called for.
44. Every uploaded document shall be duly signed and self-certified by the candidate.
45. The age of the candidate for the engagement of Assistant Professor on Contract should not be more than 42 years on the last date of submission of online application form. However, the maximum age limit is relaxable as per Haryana Government norms (**Annexure-VII**).
46. All disputes pertaining to these engagements shall fall within the jurisdiction of Rohtak Court only.

47. The top $20+5n$ candidates will be shortlisted for n ($n=1,2,3,\dots$) positions on the basis of score as per **Table 1** of **Annexure-VI**. For example, 25 for single position and 30, 35, 40, ... for 2,3,4, ... positions, respectively. In case of tie of the score with the lowest qualified candidates, all such candidates having same score shall also be included in the list of shortlisted candidates. If the number of candidates is less than $20+5n$ for n positions, then all such candidates will be deemed to be shortlisted for interview.
48. In case the applicant get screened/ shortlisted/ selected/ engaged based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the engagement/ at any time during the tenure of the service and appropriate legal action under applicable rules/law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at the time of engagement or any time during the tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/ background and has suppressed the said information, then his/ her service shall be terminated.
49. The decision of the University shall be final regarding any clarification or to clear any ambiguity on any instruction.

37. Enhancement of Honorarium/Remuneration of the Resource Persons working in the University

Considered the matter regarding enhancement of Honorarium/Remuneration of the Resource Persons working in the University and to be appointed in the University to Rs. 57,700/- per month for eligible candidates.

Resolved that the remuneration of Resource Persons/Guest Faculties be revised at par with Haryana Government College teachers for eligible candidates only with immediate effect. In future the Selection Committee for engaging Resource Persons/Guest Faculties will be as prescribed by the UGC.

Further resolved that the Resource Persons/Guest Faculties be assigned full workload at par with regular Assistant/Associate Professors.

Minimum Qualifications -

- i) B.E./ B.Tech./ B.S. and M.E./ M.Tech./ M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.
- OR
- B.E., B.Tech. and MCA with First Class or equivalent in any one of the two degrees
- OR
- Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.
- ii) The National Eligibility Test (NET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions. SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/ Colleges/ Institutions, if conducted by the State of Haryana.
- Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D. Degree) Regulation 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- Provided further that the award of degree to candidates registered for the M.Phil/ Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. ___son / daughter of Sh.____Regn. No. _____ has been awarded Ph.D. Degree vide Notification No. _____ Dated __/__/____. He/ She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016 :

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1. Ph.D. degree of the candidate awarded in regular mode only;
2. Evaluation of the Ph.D. thesis by at least two external examiners;
3. Open Ph.D. viva-voce of the candidates had been conducted;
4. Candidate has published two research papers from his/ her Ph.D. work out of which at least one must be in a referred journal;
5. The candidate has presented at least two papers, based on his/ her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.

Certified by

Registrar or the Dean Academic Affairs
of the Concerned University

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Mr./ Ms. _____ son/ daughter of Sh. _____
with Regn. No. _____ has been awarded the Degree of Ph.D. on
_____ in the subject of _____ on fulfilment of the Provision
of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations,
2009.

Certified by

Registrar or the Dean Academic Affairs
of the Concerned University

Annexure-V

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)

CERTIFICATE

This is to certify that Mr./ Ms. _____ son/ daughter of Sh. _____ has completed his/ her _____ degree through the main campus of the _____(Name of the University)_____ at regular mode with the approval of the Statutory Bodies/ Councils, wherever it is required.

Further, in case of M.Phil/ Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Certified by

Registrar or the Dean Academic Affairs
of the Concerned University

Criteria for shortlisting and selection of eligible candidates for appointment to the post of Assistant Professor on Contract in the University

1. Criteria for shortlisting

S. No.	Academic Record	Score	
1.	Graduation	80% & Above = 15	60% to less than 80% = 13
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23
3.	M. Phil. (Only upto the Academic Session allowed by the UGC)	60% & above=07	55% to less than 60% =05
4.	Ph.D.	30	Maximum - 30 marks
5.	NET with JRF	07	
	NET	05	Maximum – 07 marks
	SLET/SET	03	
6.	*Research Publications	10 (Max.)	
	a. SCOPUS/Web of Science	03 marks / publication	
	b. UGC CARE list w.e.f. 14 th June 2019/ Publications prior to 14 th June, 2019 in peer reviewed or UGC old listed journals	02 marks / publication	
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10	
8.	Awards	Maximum – 03 marks	
	International / National level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03	
	State-Level (Awards given by State Government)	02	

If the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. The candidates are required to submit Form No.16 or the salary statement issued by the employer and supported by the Bank Statement for the claimed period as proof of the experience in addition to the experience certificate.

On the basis of score as per above Table, the top 20+5n candidates will be shortlisted for n (n=1,2,3,...) posts, for example, 25 for single post and 30,35,40... for 2,3,4,... posts, respectively. In case of tie of the score with the lowest qualified candidates, all such candidates having same score shall also be included in the list of shortlisted candidates.

In case of number of candidates is less than 20+5n (for n=1,2,3... posts), all such candidates will be deemed to be shortlisted for interview. The process shall not be carried forward if the number of candidates is less than 3.

Further, the process of shortlisting / selection will be carried out for filling up only that many advertised posts which satisfy atleast 1:3 ratio for advertised number of posts to the number of eligible candidates e.g. If there are 7 applicants for three advertised posts, then selection shall be made only against two posts.

Note:

***Criteria for Calculation of Marks for Joint Publication(s) (Research Papers/Books):** Of the total score for the relevant category of publications by the concerned applicant the First/Principal author/ Corresponding author would share 70% of the total value of publication and remaining 30% of the total value of publication for each of other authors. For example, if the total score for a publication is 02(say), then the first/principal author/corresponding author would get 1.4 marks each and the other authors would get 0.6 marks each. However, the marks for research paper(s) published will be considered only if the candidate will submit authentic proof for the same up to the last day of the receipt of the applications.

2. Selection of shortlisted candidates:

The shortlisted candidates shall appear before the selection committee having composition as under :

- (i) The Vice-Chancellor or his/her nominee shall be the Chairperson of the Selection Committee
- (ii) One expert in the concerned subject nominated by the Vice-Chancellor.
- (iii) Dean of the concerned Faculty; wherever applicable
- (iv) Head/Chairperson of the Department/School
- (v) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice-Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the Selection Committee does not belong to that category.

At least four members, including one outside subject expert shall constitute the quorum.

The selections shall be based on the performance in the interview by assessing the following:

Sr. No.	Component	Weightage
(i)	Subject Knowledge & Research Aptitude	50%
(ii)	Presentation, Communication Skills & ICT Knowledge	30%
(iii)	Overall Personality	20%

Note: The candidates failing to secure atleast 50% marks in the performance of the interview will not be considered suitable for selection.

1

No. 22/06/2021-1GS-III
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(General Services-III Branch)

Dated: Chandigarh the 25th March, 2022.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar General, Punjab and Haryana High Court, Chandigarh,
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

Subject: Age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances.

Sir/Madam,

I am directed to invite your attention to Government instructions of even number dated 03.02.2021 and to say that lower and upper age limit and relaxation in age under various circumstances shall now be admissible as under :-

- (I) Save as otherwise provided in any Service Rules/Service Bye-laws/Act/Instructions already applicable to the employees of any Department/Board/Corporation etc. of Haryana Government, the lower age limit shall not be less than 18 years for entry into Government service and the upper age limit shall be 42 years. However, where the lower age limit is already more than 18 years and/or upper age limit is less than or more than 42 years in any Service Rules/Service Bye-laws/Act etc. applicable for recruitment to a particular post/service in the respective Department/ Board/Corporation etc. due to nature of duties and/or essential qualification for entry into Government service, the Dept/Board/Corporation it shall be the prerogative of the department to keep it same or to change. In case of change the department shall take approval of CM, CS, FD, LR etc. at their own level.
- (II) Where the upper age limit is 42 years without any relaxation in age the same shall not exceed 52 years for the applicants who are entitled to get the benefit of relaxation in age of one or more categories under various circumstances mentioned below :-

Sr. No.	Categories where relaxation is admissible	No. of years of relaxation
(i)	Scheduled Castes.	5 years' relaxation in age
(ii)	Backward Classes.	5 years' relaxation in age
(iii)	Disabled persons who covered under the Rights of Persons with Disabilities Act, 2016.	(i) 10 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category) subject to maximum 52 years, for Group C & D Posts, and also for Group A & B Posts where recruitment is made otherwise than through open competitive examination.

		<p>(ii) 5 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category (subject to maximum 52 years) for Group A & B posts where recruitment is made through open competitive examination.</p> <p>Note.— Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for PwD or not, provided the post is identified suitable for persons with disabilities.</p>
(iv)	Group C posts of Police Personnel and Prisons Personnel (e.g. Constable, ASI) where upper age limit is less than 42 years.	5 years' relaxation in age to S/Caste, B/Classes and applicants of Economically Weaker Sections (EWS) only. However, relaxation to Ex-servicemen as per rules of Police or Prisons Department, Haryana.
(v)	Wives of military personnel who are disabled while in military service;	5 years' relaxation in age
(vi)	Widowed or legally divorced women;	5 years' relaxation in age
(vii)	Judicially separated women residing separately for more than two years from the date as prescribed for the purpose of age for applicants of other categories.	5 years' relaxation in age
(viii)	Unmarried women.	5 years' relaxation in age
(ix)	Ex-serviceman including Short Service Commissioned Officers and Emergency Commissioned Officers.	<p>Relaxation in age to the extent of his military service added by three years provided—</p> <p>(a) he has rendered continuous military service for a period of not less than six months before his release; and</p> <p>(b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.</p>
(x)	Persons who have already worked or presently working on adhoc/contract/work-charged/ daily wages basis in any Department/ Board/	Relaxation in age equal to the number of completed years only on equivalent post on adhoc/ contract/work-charged/ daily wages basis excluding the period of break, if any, including any other age relaxation admissible, if any, subject to maximum age of 52 years and also subject to the condition that if once a person has been appointed on regular basis in any Department/ Board/Corporation etc. of Haryana

Corporation of Haryana Government including Government-aided Institutions under Haryana Government.	Government with the benefit of relaxation in age he will not be entitled to avail the same again for any subsequent appointment.
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Note 1.— For appointment of an ex-serviceman to a post of Group A, B, C or D, his age will be calculated keeping in view the actual age minus (actual period of military service plus upto three years of break, if any, between military and civil service). If the resultant age does not exceed the maximum age limit, including the number of years of any other relaxation in age admissible to him, prescribed for the post for which he is seeking appointment he shall be deemed to satisfy the condition regarding age limit.

Note 2.— The upper age limit of an applicant of any category (except Ex-servicemen) shall not exceed 52 years who is entitled to avail the benefit of relaxation in age of one or more of the categories mentioned above.

Note 3.— The experience certificate(s) of equivalent post issued by the Appointing Authority of respective Department/Department/Board/ Corporation/ Government-aided Institutions only shall be valid. Before grant of benefit of relaxation in age, the experience certificate(s) shall be got verified by the HPSC/HSSC from the concerned Appointing Authority(ties).

3. Until necessary amendment is made in the rules by the Finance Department, these instructions shall be applicable with immediate effect instead of the provision which exists in Rule 22 of the Haryana Civil Services (General) Rules, 2016 and in any instructions issued Government prior to these instructions.

4. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

Tilak Ray

Superintendent General Services-III,
for Chief Secretary to Government Haryana./

Endst. No. 22/06/2021-1GS-III

Dated: Chandigarh, the 25th March, 2022

A copy is forwarded to the following for information and necessary action :-

- (i) Additional Chief Secretary to Government Haryana, Finance Department (FR-I Branch) with the request to make necessary amendment in Rule 22 of the Haryana Civil Services (General) Rules, 2016.
- (ii) Secretary, Haryana Public Service Commission w.r.t. their letter No. Exam/7/2020/5829, dated 22.12.2020.
- (iii) Secretary, Haryana Staff Selection Commission.

Tilak Ray

Superintendent General Services-III,
for Chief Secretary to Government Haryana./
